

Child Safety Policy

_____ Church of the Nazarene

The following shall be the child safety policy for the _____ Church of the Nazarene:

1. Children's workers must have attended _____ Church of the Nazarene for a minimum of six months.
2. Children's workers must complete six safety steps before volunteer placement can begin:
 - a. Sexual abuse awareness training.
 - b. Screening process.
 - c. Policies and Procedures found in Nazarene Safe System.
 - d. Criminal Background check.
 - e. Familiarity with Child Safety Policy.
 - f. Knowing when to report abuse or suspicion of abuse.
3. _____ Church of the Nazarene will have a safety committee to oversee the child safety policy.
4. The children's ministry area will be equipped with half-doors or a door with a window and a cell phone will be available to use.
5. There will be a minimum of 2 non-related adults/approved teenagers working with children at all times.
6. All cleaning materials will be locked up for safety purposes.
7. No form of any physical discipline will be used at any time and guideline will be stated of using non-physical methods such as time outs for discipline.
8. Only approved nursery workers will be involved in diapering or toileting. An exception would be the child's parent/guardian.
9. Children's workers are forbidden to use either intoxicants such as alcohol or tobacco products, when working with children.
10. Physical contact (appropriate hugs) will be given only in the presence of other staff members.

Policy adopted by the Church Board of the _____ Church of the Nazarene on _____ (date)